

SERIOUS WORKPLACE INJURY REPORTING REQUIREMENT

For Failure to Report Serious Injury or Illness, or Death of an Employee -

Any employer who fails to timely report an employee's injury or illness, or death, in violation of section 342(a) of Title 8 of the California Code of Regulations,

shall be assessed a minimum penalty of

\$5,000

CALIFORNIA CODE OF REGULATIONS: 342(A) OF TITLE 8

Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

SERIOUS INJURY: (AS DEFINED BY CAL/OSHA)

"Serious injury or illness" means any injury or illness occurring in a place of employment or in connection with any employment which requires inpatient hospitalization for a period in excess of 24 hours for other than medical observation or in which an employee suffers a loss of any member of the body or suffers any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by the commission of a Penal Code violation, except the violation of Section 385 of the Penal Code, or an accident on a public street or highway.

**To report a serious workplace injury or death
call the nearest Cal/OSHA enforcement office.**